

**LETTER OF AGREEMENT**

For the life of the agreement if the College receives funds up to \$800,000 reasonably understood by the parties to be earmarked for compensation for bargaining unit members from governmental sources, the College will notify the Federation and will distribute such funds promptly to active Employees as lump sum payments less lawful deductions to such Employees and in such amounts as directed by the Federation. The distribution shall not be considered part of base salary for any purpose. No retirement contributions shall made on such distribution and the distribution shall not be considered in computing the amount of life insurance, retirement incentive or the contribution or amount of long term disability insurance. The College will take all reasonable steps necessary to procure such funds. In the event that there is a disagreement between the parties as to the implementation of this Letter of Agreement, it shall be subject to resolution through the grievance-arbitration procedure.

Faculty and Staff Federation of  
Community College of Philadelphia,  
AFT Local 2026

Community College of Philadelphia

By: \_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_